



ASTROPHYSICS WITH EQUITY
SURMOUNTING OBSTACLES TO MEMBERSHIP
SCIENCE ANALYSIS GROUP

AWESOM Science Analysis Group
Joint PAG Town Hall

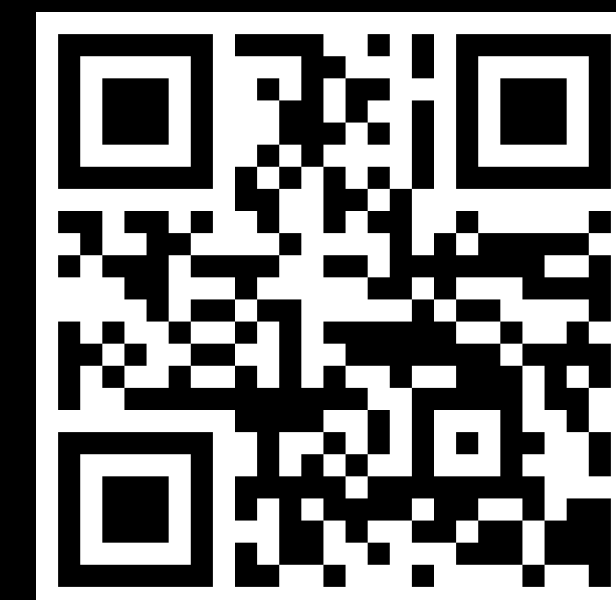
AAS 243, New Orleans
7 January 2024

<https://pcos.gsfc.nasa.gov/sags/awesom.php>

For notes see dartgo.org/awesom meeting notes

Sign up form

dartgo.org/awesom





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Co-chairs



Vallia Antoniou
(Texas Tech)

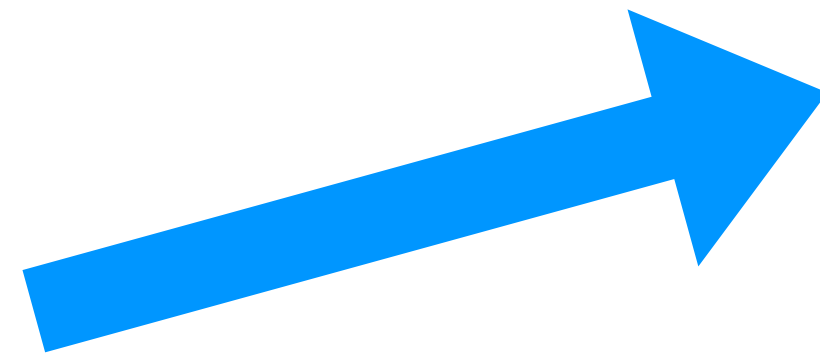
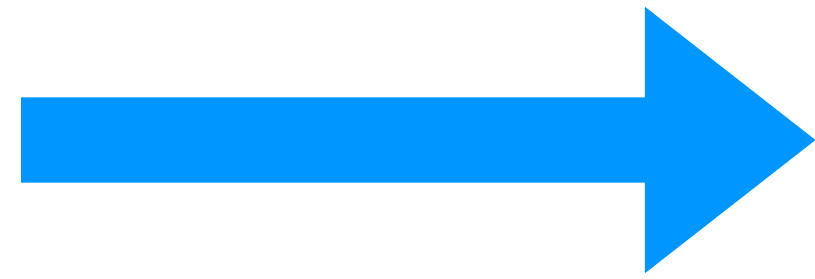
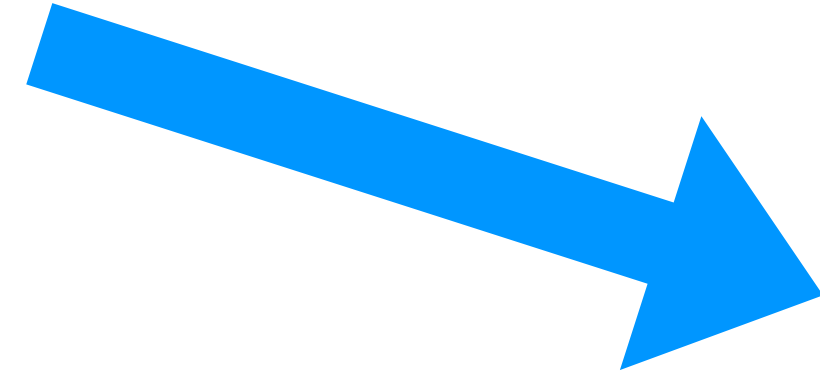
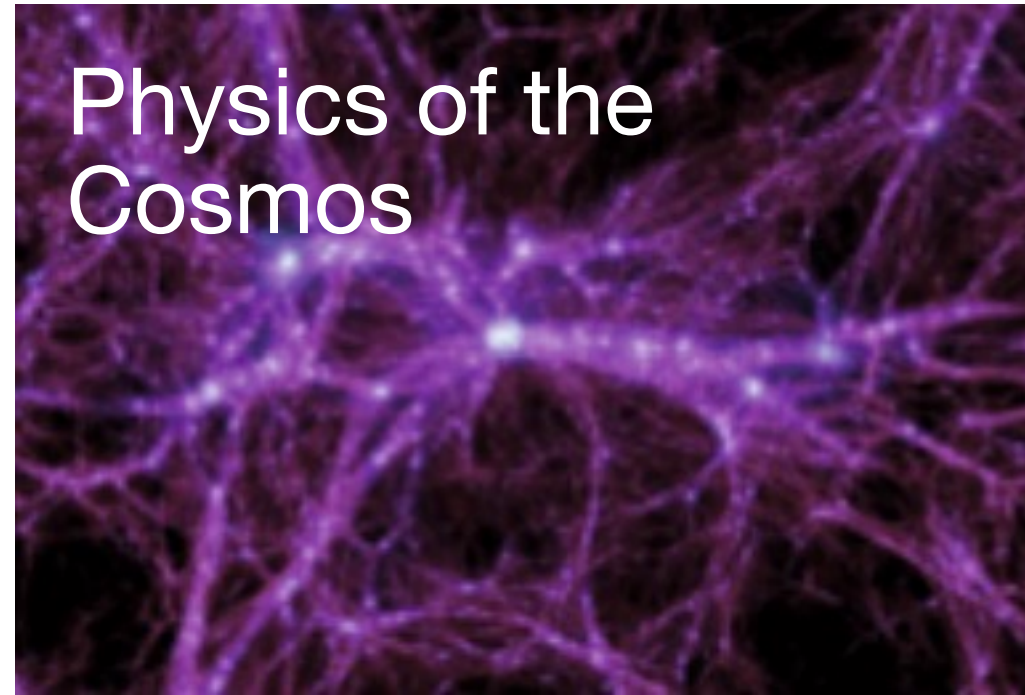


Ryan Hickox
(Dartmouth College)



Christian Soto
(STScI)

NASA Program Analysis Groups



**Astrophysics with Equity:
Surmounting Obstacles to
Membership (AWESOM)
Science Analysis Group**



ASTROPHYSICS WITH **EQUITY**

SURMOUNTING OBSTACLES TO MEMBERSHIP
SCIENCE ANALYSIS GROUP

The AWESOM SAG will undertake a careful study of how to **expand the range of institutions and backgrounds for members of the community contributing to NASA astrophysics**. The SAG will focus specifically on engagement with research and training programs.

The goal of this SAG is to analyze how existing NASA programs and potential new initiatives can **increase engagement with research and training programs**, and to **make available opportunities clearer, more consistent, and easier to access**.



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Timeline:

September 2023: Initial organization meetings, outreach to members, establishment of working groups

Fall 2023: Working group meetings, research, and analysis

Winter 2024: Working groups present findings / SAG discussion

Spring/Summer 2024: Completion of SAG report



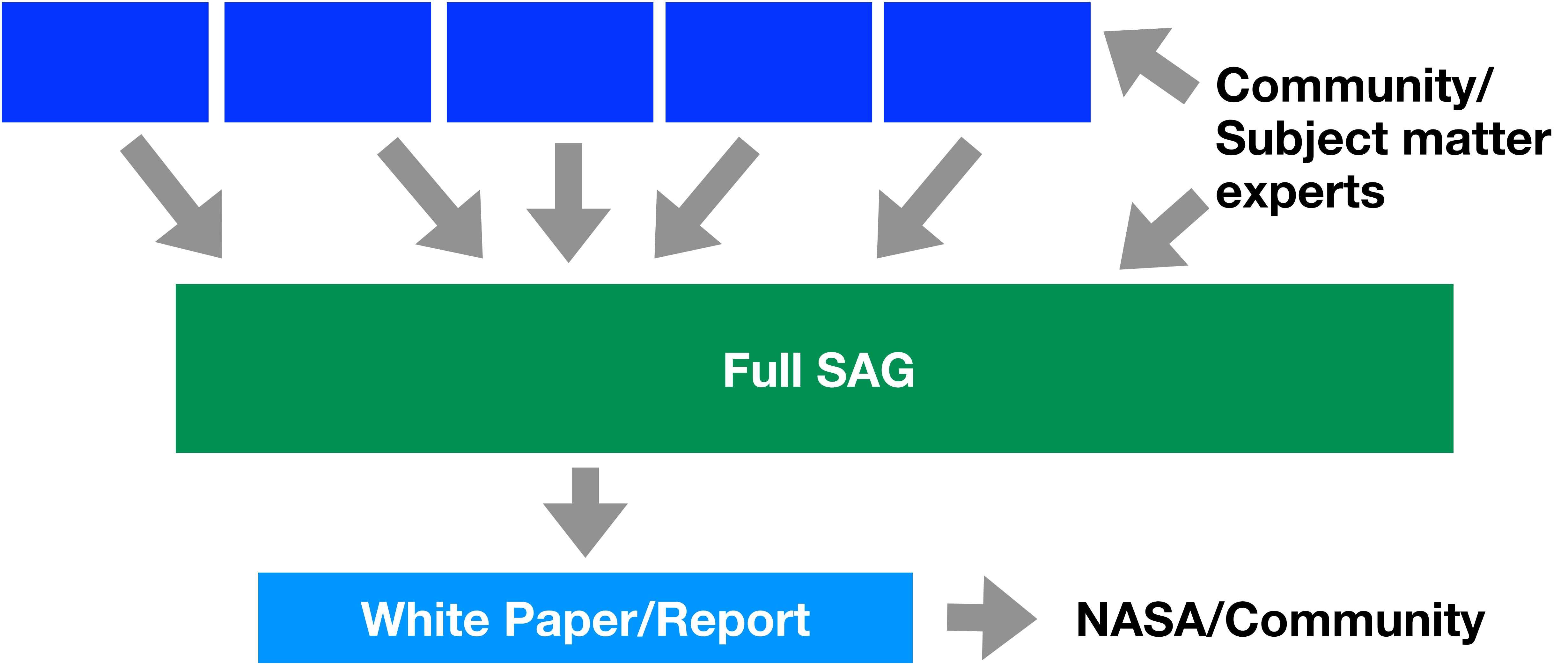
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The SAG will work in coordination with and complement ongoing NASA diversity & inclusion efforts.

The SAG will document findings in one or more publicly available white papers, with an aim to be delivered to APAC in (now 2024)

SAG structure

Working groups



Working groups

dartgo.org/awesom_wg_sheet

1. Overview of the landscape of astrophysics at MSIs, CCs, PUIs, etc.
Co-Chair(s): Vallia Antoniou, Dave Pooley
2. Overview of existing/ongoing NASA initiatives
Co-Chair(s): Allison Kirkpatrick
3. Research projects/funding opportunities at MSIs, CCs, PUIs, etc.
Co-Chair(s): Ryan Hickox
4. Student training programs (w/ bridge programs)
Co-Chair(s): Christian Soto, Drew Miles
5. DEI practices in NASA science (e.g., in selection and recruitment)
Co-Chair(s): Galen Bergsten

SAG Activities

Bi-weekly full SAG meeting

Bi-weekly working group meetings

Community information gathering

Discussions with experts / case studies



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Please sign up! Or come see us this week at the NASA booth

Sign up form

dartgo.org/awesom

